

Funding Agreement

between

**P4 Production LLC, Idaho Conservation League, Environment America,
Idaho Fish and Wildlife Foundation, and Idaho Department of Fish and Game**

for the

Soda Hills Mule Deer Migration Project

Signed: June 2025

P4 Production, LLC (“**P4**”) is the owner of a phosphate processing plant and the proposed Caldwell Canyon Mine near Soda Springs, Idaho. The Idaho Conservation League (“**ICL**”) is a statewide conservation organization with extensive experience in conservation programs and natural resource issues in southeast Idaho. Environment America (“**EA**”) is a national citizen-funded environmental advocacy organization that works to promote clean air, clean water, clean energy, wildlife and open spaces, and a livable climate. The Idaho Department of Fish and Game (“**IDFG**”) is an Idaho state agency with a mission to protect, preserve, perpetuate and manage Idaho's wildlife resources. The Idaho Fish and Wildlife Foundation (“**IFWF**”) was created to partner with IDFG to sustain Idaho's fishing, hunting, and wildlife heritage, and to improve habitat restoration, public access, conservation, education, and effectively utilize its resources.

In an effort to improve wildlife connectivity in the Soda Springs area, P4 seeks to partner with ICL, EA, IDFG, and IFWF to fund and implement the Soda Hills Mule Deer Migration Project. All parties wish to memorialize their intent in this Funding Agreement (“**Agreement**”).

1. P4 agrees to contribute \$50,000 to IDFG for the Soda Hills Mule Deer Migration Project (“**Contribution**”).
2. P4 will provide the Contribution to IDFG via a check made out to IFWF (Tax ID-82-0439782). Such payment shall be made no later than 90 days after the effective date of this Agreement.
3. The Contribution shall be allocated to IDFG via IFWF for the sole purpose of improving the Soda Hills mule deer herd's migratory area. Improvements to the migratory area may include, but are not limited to, habitat improvement project(s), removal or minimization of impediments (e.g., removing hazardous fences or replacing with wildlife-friendly fencing, mitigating road hazards), and leveraging funds to pursue conservation easement(s).
4. Within 12 months of entering into this Agreement, IDFG will develop a project proposal detailing how the Contribution will be spent to achieve the purpose described in Item #3. This proposal shall be shared with all parties to this Agreement.

5. The Contribution shall not be credited against any other mitigation requirements for P4 related to any Caldwell Canyon Mine-related settlements or obligations.
6. The Parties to this Agreement shall be able to fully publicize the Contribution, and in so doing, shall publicly refer to the Contribution as voluntary and not tied to any other phosphate processing plant or Caldwell Canyon Mine-related settlements or obligations.


Approved:

For Idaho Conservation League:


Signed by:

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Brad Smith, Conservation Director

For Idaho Department of Fish and Game:

Signed by:

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Dan Garren, Southeast Regional Supervisor

For P4 Production, LLC:

Signed by:

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Vikranth Michael, President

For Environmental America:

Signed by:

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Wendy Wendlandt, President

For Idaho Fish & Wildlife Foundation:

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Hilarie Engle, Executive Director